

User Experience Designer Job Application Submission

Below is a screenshot of a webpage comparing two vision plans (provided by PlanSource). Employees see this page on a benefits portal provided by their employer. While this is not Castlight's business, we are in the space of making health care and benefits easier to understand. Please provide a redesign of the information on this page, focusing on usability improvements, and include ideas and assumptions behind your proposed changes. We look forward to seeing your ideas!

	Vision Service Plan Vision Plan - Option 1 - All Full-Time Active Employees		Vision Service Plan Vision Plan - Option 2 - All Full-Time Active Employees	
	In-Network Benefits	Out-of-Network Benefits	In-Network Benefits	Out-of-Network Benefits
General Plan Information				
Copay				
Examination	\$15 copay	Reimbursed up to \$45	\$15 copay	Reimbursed up to \$45
Materials	N/A	N/A	\$30 copay	\$30 copay
Benefit Frequency				
Examination	12 months	12 months	12 months	12 months
Lenses	24 months	24 months	24 months	24 months
Frames	24 months	24 months	24 months	24 months
Contacts	12 months (in lieu of lenses and frames)	12 months (in lieu of lenses and frames)	24 months (in lieu of lenses and frames)	24 months (in lieu of lenses and frames)
Covered Services				
Frames				
	100%	Reimbursed up to \$45	\$30 copay	Reimbursed up to \$45 after \$30 copay
Lenses				
Single Vision Lens	100%	Reimbursed up to \$45	\$30 copay	Reimbursed up to \$45 after \$30 copay
Bifocal Lens	100%	Reimbursed up to \$65	\$30 copay	Reimbursed up to \$65 after \$30 copay
Trifocal Lens	100%	Reimbursed up to \$85	\$30 copay	Reimbursed up to \$85 after \$30 copay
Contact Lenses				
Medically Necessary	100%	Reimbursed up to \$210	100%	Reimbursed up to \$210
Elective	\$105 allowance	Reimbursed up to \$105	\$105 allowance	Reimbursed up to \$105