Working Well
Enabling employers to safely bring their full employee population back to work and continue to work in the wake of COVID-19

Working Well provides employers with a simple end-to-end solution to safely bring your workforce back from shelter-in-place restrictions and continue to work under evolving guidance and regulations. You can assess the health of your employee population daily via self-assessments, navigate employees on readiness-to-work, and get real-time insights to workforce health trends. It is a single, secure, easy-to-use app that can be rapidly deployed and customized to your organization’s policies and return-to-work approach. And it is designed to evolve with your COVID-19 recovery strategy, leveraging best practices gleaned across Castlight’s more than 250 large employer customers.

**Accessible**
Supports your full workforce, including global populations, contractors, and visitors.

**Simple**
Guided user surveys assess your population and navigate individuals to appropriate next steps.

**Speedy**
Rapid deployment ensures you quickly reach your population with an out-of-the-box solution adhering to up-to-date federal and state guidelines.

**Flexible**
Configurable to your specific company policies. Castlight’s clinical team will stay current and work with you if you evolve your strategy with additional testing protocols.

**Secure**
Castlight will only collect and share employee health information with the employee’s consent, complies with all applicable privacy laws and maintains strict security standards.
Working Well tools

Working Well applies simple, daily self-reporting symptom attestation and supports contact tracing to enable your population to return to work and stay safe. You can configure testing and thermal screening protocols as the evolving situation demands while maintaining strict compliance with regulations and privacy guidelines.

Working Well tools from Castlight include:

**Employee self-assessment and guided user experience**
Easy-to-use, configurable self-assessment tool with a guided user experience to navigate employees to their next step for return to work.

**Connection to relevant programs**
We’ve taken the best, most relevant solutions available in the market and made them easier to buy, integrate and deliver to your employees.

**Lab testing**
Established partners where we can configure protocols and monitor maturation of testing with insights across our customers.

**National and state worksite return-to-work guidelines to inform employer policies**
Relevant federal and state guidelines, continually monitored and updated.

Working Well is a simple-to-use and rapidly deployable solution to enable employers to safely bring their workforce back to work and continue working across the US and around the world.